

MAY 2021

Modern Slavery Act 2015: slavery and human trafficking statement.

Sanita UK Ltd. is committed to improving our practices to combat slavery and human trafficking, and is completely opposed to all forms of modern slavery and human trafficking throughout our supply chain.

Sanita UK is a distributor of packaging and raw materials in the plastics and paper sector. A member of Indevco Flexible Packaging Division; our ultimate parent company is Indevco Group. Headquartered in Lebanon, Indevco Group employs over 9900 people in the Middle East, Africa, Europe, and the US.

Our operation includes importing and exporting packaging, plastics raw material, and paper from our group factories and partners in the Middle East and the US. We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. Our Anti-slavery Policy reflects our commitment to act ethically and with integrity in all our business relationships and to implement and enforce effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Sanita UK Ltd has a zero tolerance to slavery and human trafficking throughout our supply chain. Our upstream procurement is restricted to affiliated group companies that comply to Indevco Group's corporate policy, or to partner companies that we visit and audit. We aim to ensure that they comply with our ethical and social standards.

Sanita UK Ltd works closely with a dedicated compliance team as part of our group's Process Improvement Department (PID), based at the company's HQ in Lebanon, and which has involvement with the group's Legal, Audit and Compliance, Human Resources, and Central Procurement departments.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we aim to provide training to our staff within the course of the following year.

Furthermore, Indevco Group strongly believes in its social responsibility towards the local community as an integral part of its corporate philosophy. More can be found on this subject by accessing the following link: http://sustainability.indevcogroup.com/

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2020.

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